

## POLICE COMMITTEE – PUBLIC OUTSTANDING REFERENCES

Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
1/2018/P	1 November 2018 Item 3 – Minutes	<p>The Assistant Commissioner confirmed he would update the Committee on recruitment following concern expressed by the National College of Policing on routes into policing and accessibility.</p> <p><b>November 2018-</b> An update on this issue was provided to the Performance and Resource Management Sub Committee on the 23<sup>rd</sup> November as part of the HR Monitoring and Workforce Plan item. It is suggested that the reports and the minutes once finalised could be sent to all Members of Police Committee for information as an update.</p> <p><b>December 2018:</b> The Chairman noted that this reference should remain live until the relevant Performance and Resource Management report had been circulated to the Police Committee for information.</p> <p><b>January 2019 – COMPLETED</b></p>	<p>Alistair Sutherland (City of London Police)</p> <p>Alistair MacLellan (Town Clerk's Department)</p>	<b>COMPLETED</b>
3/2018/P	1 November 2018 Item 6 – Annual Review of Fees and Charges	<p>A report to be submitted to Members setting out (1) what income is received from fees and charges and (2) instances where fees and charges have not been imposed and the reasons for this.</p> <p><b>November 2018:</b> The focus for Financial Services Dept has been on producing the Q2 Budget Monitoring Report and the MTFP Update Report. The action to produce a report therefore remains outstanding. Chairman may like to set a timescale to bring this back to Committee.</p> <p><b>December 2018:</b> The Chairman noted the report should consider what items the Force was applying fees and charges to, and whether the rate of fees and charges for those items was appropriate.</p> <p><b>January 2019:</b> This was tasked to the Interim FSD in November, who was asked for a timeframe to produce the report. This was not provided and that Interim FSD has now left the organisation so this has not been achieved. It has been re-tasked to the new Interim FSD who has undertaken to produce a report for the February Committee to cover these points.</p>	Commissioner of Police	<b>Report due February 2019</b>

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4/2018/P	<b>1 November 2018</b> Item 8 – Quarterly Community Engagement Update	<p>An update to be provided by the Commissioner on the community engagement review and IAG consultation.</p> <p><b>November 2018:</b> The E&amp;I Manager updates that work is continuing to explore the responsibilities for the IAG and Community Scrutiny Group and consultation with the IAG is continuing. A fuller update on this issue will be included in the next quarterly Community Engagement Update due in to the January 2019 Police Committee.</p> <p><b>December 2018:</b> The SIA Member for E&amp;I requested an update on IAG prior to Christmas 2018.</p> <p><b>January 2019:</b> Responsibility for facilitating the IAG is to remain with Community Policing for the time being. There are no longer plans to amalgamate the IAG with the CSG. A fuller update on this is found within the E&amp;I update on the agenda.</p>	Commissioner of Police	<b>COMPLETE</b>

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5/2018/P	<b>1 November 2018</b> Item 8 – Quarterly Community Engagement Update	<p>i) Next community engagement update report to Committee to include details of how ASB has been dealt with. ii) ASB to be considered as an issue at the Policing Plan Workshop in December 2018.</p> <p><b>November 2018:</b> The next regular Community Engagement Update is due to the January 2019 Police Committee. The author has been requested to include detail of how ASB is being dealt with.</p> <p>Stuart Phoenix Head of Strategic Planning has been notified to include ASB as a consideration at the Policing Plan Workshop on the 20<sup>th</sup> December.</p> <p><b>December 2018:</b> The Chairman requested this reference remain live until the draft Policing Plan had been submitted to Police Committee.</p> <p><b>January 2019- i)</b> Information on how ASB has been dealt with is contained in the Quarterly Community Engagement update report on the agenda.</p> <p><b>ii)</b> The matter of ASB within the Policing Plan as a potential priority was discussed at the Policing Plan workshop on the 20<sup>th</sup> December. The Commissioner undertook to assess the operational impact of including ASB as a priority in the policing plan and this is being considered internally. A report on the draft policing plan is due at your February Committee.</p>	Commissioner of Police	<p><b>COMPLETE</b></p> <p><b>ONGOING</b></p>

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7/2018/P	<b>1 November 2018</b> Item 9 – Stop and Search Update	<p>Assistant Commissioner to circulate update to Committee on progress of training roll-out.</p> <p><b>November 2018:</b> A full update on the roll out of stop and search training was provided to the Performance and Resource Management Sub Committee on the 23<sup>rd</sup> November. However, in summary:</p> <p>As of 15th November 2018, 218 officers have received the updated Stop and Search training (some of which have come from the priority 2 list).</p> <p>175 officers are left to train from the priority 1 list. L&amp;D recognise the importance of training these 175 as soon as possible, and therefore remains a priority.</p> <p>L&amp;D have scheduled 6 training dates between now and Christmas for the Stop Search training to be delivered, initially to the 175 outstanding Priority 1 officers/staff.</p> <p>If full attendance is achieved a further 117 officers will have been trained by Christmas, leaving only 58 priority 1 officers to be trained.</p> <p>22nd November – 17 booked to attend (US Thanksgiving service)</p> <p>27th November – 20 booked to attend</p> <p>05th December – 21 booked to attend</p> <p>10th December – 18 booked to attend</p> <p>13th December – 19 booked to attend</p> <p>20th December – 22 booked to attend</p> <p>4 further Stop and Search training dates on the 9th, 17th, 22nd and 29th of January 2019 have been scheduled by L&amp;D, at the end of which if full attendance is achieved all priority 1 Officers / staff will have been trained.</p> <p><b>December 2018:</b> The Chairman requested this action remain live until the training roll-out was completed.</p> <p><b>January 2019-</b> The training continues with further dates allocated throughout January.</p>	Alistair Sutherland (City of London Police)	<b>ONGOING</b>

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		<p>As at 31 December 2018 –</p> <ul style="list-style-type: none"> <li>• <b>309</b> Officers and Staff are identified as “priority 1” using the new priority audience method.</li> <li>• <b>162</b> of the Priority 1 officers have been trained, leaving <b>147</b> outstanding.</li> <li>• Sessions continue to capture the outstanding as below.</li> <li>• By 01 Feb 2019 (if all 129 delegates attend) there should be 18 outstanding from priority 1.</li> </ul> <p>30/01/2019      15  29/01/2019      17  28/01/2019      13  23/01/2019      13  22/01/2019      12  21/01/2019      12  10/01/2019      20  14/01/2019      12  09/01/2019      15</p>		
<b>8/2018/P</b>	<b>1 November 2018</b> Item 9 – Stop and Search Update	<p>Consideration to be given to Member assistance in communicating community engagement patrols to City businesses.</p> <p><b>December 2018:</b> The Chairman requested this reference remain live until Members had deemed it completed.</p>	Alistair MacLellan (Town Clerk’s Department)	<b>ONGOING</b>
<b>9/2018/P</b>	<b>1 November 2018</b> Item 9 – Stop and Search Update	<p>Future Stop and Search reporting to include graphics and comparative data with other Police forces.</p> <p><b>November 2018:</b> The Stop and Search report is submitted annually. This has been noted and communicated to the author.</p> <p><b>December 2018:</b> The Chairman requested that this reference remain live until the report had been submitted to Police Committee in November 2019.</p>	Commissioner of Police	<b>DUE NOVEMBER 2019</b>

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Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
10/2018/P	<b>1 November 2018</b> Item 10 – Congestion Mitigation	Director of Built Environment to review repainting of faded box junction and yellow lines throughout the City.  <b>December 2018:</b> The Town Clerk committed to establishing an end-date, so this reference could be closed.	Alistair MacLellan (Town Clerk's Department)	<b>OUTSTANDING</b>
11/2018/P	<b>1 November 2018</b> Item 11 – Review of Police Authority	Town Clerk to add issue of potential name change for Police Committee to the outstanding references list.  <b>November 2018:</b> Potential name change can be considered as part of Committee's annual review of its terms of reference at the January 2019 meeting.  <b>December 2018:</b> The Chairman requested that this reference be included in the wider piece of work on Police governance.	Simon Latham (Town Clerk's Department)	<b>OUTSTANDING</b>
12/2018/P	<b>1 November 2018</b> Item 12 – Special Interest Area Update	Equality, Diversity and Human Rights update to be delivered to January 2019 Committee.	SIA Member Lead	<b>ON JANUARY 2019 AGENDA</b>
15/2018/P	<b>24-05-18 (1)</b> Item 4 - <i>Outstanding References</i>  <b>Barbican CCTV</b>	A Member noted that the outstanding action relating to Barbican CCTV had been removed and requested that it be reinstated.  <b>Update 06-09-18-</b> As reported in the report to the May Police Committee this will now form part of Secure City Programme when CCTV is reviewed in the round. As outlined in the May report, the City of London Police in partnership with the City of London Corporation will conduct a full assessment of the Estate to gauge pedestrian flows and security, once the dependant (Crossrail and London Wall) works have been completed.	CoLP	<b>DUE MARCH 2020</b>

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16/2018/P	<p><b>12-07-18 (5)</b>  <i>Item 13a - Special interest Area Updates - Safeguarding and Public Protection, ICV Scheme</i></p> <p><b>Domestic Abuse Employers' Initiative</b></p>	<p>The Chairman asked if there were figures that could demonstrate the Employers' Initiative on Domestic Abuse effects on Domestic Abuse.</p> <p>06-09-18: DI Public Protection Unit (PPU) has reported that The Employers Initiative on Domestic Abuse (<a href="http://www.eida.org.uk">www.eida.org.uk</a>) is a nationwide initiative which companies can join to demonstrate their commitment to tackling domestic abuse and supporting their employees. It is a network of businesses/corporations attending conferences etc and provides resources for employers. This does not require us to do any 'work' as such around the issue but demonstrates our commitment to tackling it.</p> <p>As such, there will be no figures either nationally or locally to demonstrate the effect of the Employers Initiative on DA.          (CoLP has only just signed up in any case).</p> <p>The DI PPU has updated that CoLP has however introduced a new Domestic Abuse toolkit in mid-August, so when the next SIA Vulnerability update is due to Committee, has offered to include some information in the briefing for the Lead Member on that instead.</p> <p><b>January 2019 Update-</b> In addition to the introduction of the #Spotting the signs campaign that was introduced along with the toolkit in August, COLP is working with the members of the COL Domestic Abuse and Sexual Violence forum which includes third sector charities, to adapt the guidance /toolkit for other sectors of the community, namely employees who do not speak/read English and provide the guidance in alternative languages. (For example many cleaners and hospitality staff who approach charities do not speak English and would not have access to the guide)</p> <p>Further to this, the DI PPU will be requesting what data analysis is possible to look at DA figures in the quarter prior to the campaign, compared to the last quarter of 2018 to consider whether the campaign appears to have had any impact on reporting. This could either be an impact on reporting due to increased confidence to come forward, or a reduction in offences linked to the workplace due to awareness discouraging offenders.</p>	CoLP	<b>DUE 2019</b>

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		At present the way DA data is recorded makes it difficult to identify offences that are linked to a victim's workplace but this piece of work will be ongoing and will also form part of our annual DA/vulnerability profiles. A further short report will be tabled once this analysis has been completed.		
<b>17/2018/P</b>	<b>5 December 2018</b> Item 5 Revenue Budget Monitoring Report to September 2018	<p>The Commissioner to provide a briefing note to Members setting out reasons for variances between Revenue and Budget Monitoring report and Medium-Term Financial Plan report at Item 12. The briefing note should include an explanation of why, if the underlying error was due to incorrect pay assumption, the position was spread across all Police Directorates rather than Business Support Directorate alone.</p> <p>The briefing note should provide Appendix 2 to the Revenue Budget Monitoring report in the same format as appendices to Item 12 Medium Term Financial Plan.</p>	Ian Dyson (Commissioner of Police)	<p><b>IN PROGRESS</b></p> <p><b>This will be addressed in the next iteration of the Budget Monitoring Report due to the February Committee</b></p>
<b>18/2018/P</b>	<b>5 December 2018</b> Item 5 Revenue Budget Monitoring Report to September 2018	<p>A Medium-Term Financial Plan Working Party to be formed to review further relevant information regarding the balancing of the financial position ahead of the Resource Allocation Sub-Committee in January 2019.</p> <p><b>January 2019:</b> The MTFP Working Party met on 8 January 2019.</p>	Alistair MacLellan (Town Clerk's Department)	<b>COMPLETED</b>



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19/2018/P	<b>5 December 2018</b> Item 5 Revenue Budget Monitoring Report to September 2018	Report on the identified deficit and implications for Medium-Term Financial Plan to be submitted to Finance Committee in Quarter 1 2019.	Peter Kane (Chamberlain)	<b>IN PROGRESS</b>
20/2018/P	<b>5 December 2018</b> Item 5 Revenue Budget Monitoring Report to September 2018	Resolution regarding forecast outturn overspend to be submitted to Finance Committee.	Alistair MacLellan (Town Clerk's Department)	<b>COMPLETED – SUBMITTED TO JANUARY 2019 FINANCE COMMITTEE</b>
21/2018/P	<b>5 December 2018</b> Item 7 Questions	Town Clerk to review whether a term limit should be introduced for Common Council Members of the Police Committee.	Town Clerk	<b>IN PROGRESS</b>